Last November, we had our first EADP Alumni Mixer at Elke’s Beer Haus in Lewisville. We enjoyed a good turnout, and it was nice to catch up with our alumni. We will be hosting more of these socials in the upcoming semester, so be on the look out for more opportunities to attend!
My academic career was not originally focused towards disasters, that came about in May of 2010. The summer after my first year studying towards my MA in Sociology at the University of Texas at El Paso, I travelled to Haiti to lend a hand after the earthquake. Admittedly, I was unskilled labor, but I was determined to help if I could, and that trip changed not only my life but the direction of my research. After 1-month volunteering in Haiti, primarily spent working in an organic garden and building composting toilets, I returned home and started my research into disaster volunteers. My thesis on volunteer behaviors and community relationships emerged from that work.

In 2011, I moved across the country to the University of Delaware, and to the Disaster Research Center. Several people asked why I was moving to Delaware to study disasters, according to them nothing ever happened in Delaware. They were wrong, within a week of arriving an earthquake hit Virginia (I felt it in Delaware) and Hurricane Irene made landfall in North Carolina and travelled north through Delaware. During the next 5 years, while I earned my Ph.D., I began to build invaluable networks with my fellow students and my professors, and my own research interests evolved. I was also able to continue my work as a disaster volunteer and over the years I have gained skills and connections with several organizations. My work as a volunteer and as a researcher complement each other, and my volunteer work informs my research. That being said, maintaining my role as a researcher and not picking up some tools and helping is exceedingly difficult. After the May 2013 tornado series in Oklahoma, this was put to the test when I traveled to Oklahoma City and conducted research for one week and then volunteered for one week. It was difficult to navigate, but that experience and what I witnessed in both roles will continue to influence my research throughout my career.

My research focuses primarily on convergence behavior after disasters, specifically looking at volunteer behaviors and disaster donations. My doctoral dissertation addressed how individuals involved in the donation supply chain construct their understandings of donations, what they mean, and whether cash or goods donations are more effective. This research was part of an NSF funded interdisciplinary project addressing disaster donations, the motivations behind them, the distance they travel, and the challenges that they cause. I am excited to continue this research into donations as well as furthering my research into volunteers. It is an honor to join the faculty at UNT, to join the EADP program, and to be a part of the newly formed Department of Emergency Management and Disaster Science. I look forward to bringing my research interests and experience to UNT, and into the classroom.

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A NOTE FROM THE CHAIR (CONTINUED FROM PAGE 1)

...and it is a source of great pride for our alumni. Therefore, even though it is now housed in a new department, the name of the EADP undergraduate program will not change, and we will continue to build on its tradition of excellence as we move forward.

I sincerely hope all of you are as excited about these developments as we are, and I invite you to contact us if you want to learn more or would just like to touch base with us.

And if it’s been a while since you’ve been to campus, I hope you’ll consider coming to Apogee Stadium on Saturday, November 5, to watch the Mean Green football team take on the Bulldogs of Louisiana Tech in the Homecoming game. Kickoff is at 4:30 p.m.

Gary Webb,
Professor and Chair, EMDS

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EMDS ACCOLADES

Congratulations to Dr. Laura Siebeneck, who this past spring was awarded tenure with promotion to associate professor. She, along with other promoted faculty across the UNT campus, were recognized at the Salute to Faculty Excellence Dinner September 22, 2016 at Apogee Stadium. Dr. Siebeneck will continue to serve as the Director of Undergraduate Studies for the EADP Program.

Congratulations to recent EADP graduate Raelynn Darnell who is the 2015-2016 recipient of the John Maxwell award. This award goes to a student who demonstrates outstanding academic achievement and involvement in the department. Well done, Raelynn!

Congratulations to the recipients of the inaugural Outstanding EADP Student Service Award! This year, Alayna Payne and Kevin Martin were recognized for their selfless dedication to the EADP program. Both worked tirelessly to elevate the profile of the IAEM-SC and EADP. Nice job, Alayna and Kevin!
It has been a joy to lead the UNT International Association of Emergency Managers—Student Chapter (UNT IAEM-SC) this semester. The benefits of being a part of this group are top-notch. Joining UNT IAEM-SC back in 2014 was the greatest decision I could make. Since then, I have made so many lasting friendships and built up a network of professionals to mentor me as my career develops. I never imagined that I would have been elected 2015’s Chapter Treasurer and then asked to return as the Interim Chapter President for this Spring semester. It has truly been an honor to lead such an amazing and passionate group of students. This semester could have been successful without the coordination of our board officers and the support from our faculty advisor, Dr. Siebeneck. Together we were able to host various events, including Disaster Movie Night at the City of Denton’s EOC and a meeting with Dennis Post, the Emergency Response Manager from Southwest Airlines.

The quality of our members is one that every student organization strives to recruit. It is because of them that we have been awarded the IAEM Student Chapter of the Year and are recognized as a prominent organization within the EADP program and PACS. We have increased our presence on campus by tabling various student activity events and have had a few officers and our advisor nominated for UNT Eagle Awards.

Some of the different activities and training students were involved in included CERT, Citizens on Patrol, Storm Spotting, American Red Cross, Samaritan’s Purse, and Team Rubicon. Our members also attended numerous conferences and meetings, including the Rapid Needs Assessment Workshop in Dallas, the TDEM Conference in San Antonio, Congressman Burgess’ Emergency Preparedness Summit in Aubrey, and the City of Denton Disaster Exercise.

Thank you all for being such a great team. It has been a true honor to be a part of this chapter and to meet such hard-working individuals. A note to the graduating seniors: “It is not often that a man can make opportunities for himself. But he can put himself in such shape that when or if the opportunities come he is ready.” - Theodore Roosevelt.

Being part of this organization is one tool that has prepared me for the many opportunities to come. Graduating Seniors: We are ready. See everyone on the other side!
EADP ALUMNI SPOTLIGHT

**Pat Schaffer, 2007**

Starting back to school to kick-off a career change at 43 was one of the most radical things I’ve ever done. I was nervous as a chicken in a slaughterhouse. Having been an international trade junkie (not a stock broker), I wanted to do International Disaster Relief and help save people from earthquakes and floods. It was time to give back. Two weeks after classes began the World Trade Towers were attacked and it changed my focus to a professional emergency management career at home. A rookie in emergency management, the UNT EADP program taught me so much and I loved it. EADP fellow students and an awesome faculty gave me the foundation and confidence I needed to build a whole new career.

I started with FEMA as a Disaster Reservist and was deployed for a year before accepting a position at the FEMA Denton campus. I stayed in the Mitigation Division working in Mitigation Planning, and the Hurricane, Earthquake, and Dam Safety Programs. Today, I am the Senior Planning Coordinator for the Mitigation Division Director. I am part planner and part analyst, and working through the disaster leadership positions. My job is awesome! I do so many different things. The important thing is that I have never stopped learning and growing. Flexibility with your experience is valued at FEMA.

Emergency management offers a wealth of choices for graduate studies, it truly depends on your interests. Mine are Public Administration, Environmental Studies/Climate Change, and Homeland Security. Finally deciding on Homeland Security, I just recently started graduate work at the Center for Homeland Defense and Security at the Naval Postgraduate School. I will earn my Master of Arts in Homeland Security by the end of 2017. Good Luck to all of you! Go Mean Green!

**M Sgt Bradley Wilson, 2007**

My path in Emergency Management (EM) post EADP has taken me down a few unique roads. I actually began my career long before actually studying EM at UNT when I enlisted in the Texas Air National Guard in 2002. I picked what was then known as Disaster Preparedness not really aware of what kind of impact it would have on my career. I began my studies in 2005 at UNT, and graduated in 2007 from the EADP program. During my time at UNT, I was lucky enough to be the IAEM-SC President, the IAEM Student Region Vice President and held the honor of being a Maxwell Award recipient. Shortly after graduation, I was offered and accepted a position as a Bioterrorism and Pandemic Influenza Planner for the Northeast Georgia Health Department which operates locally as a State agency in Athens, GA and serves ten surrounding counties. In addition to working on pandemic influenza and bioterrorism planning, I managed two different grants and held the position of the Medical Reserve Corps coordinator. We worked the medical logistics component during floods, bomb threats, droughts, and helped coordinate surge capacity for the worst case scenarios.

Just short of a year after moving to Athens, my Air National Guard (ANG) Civil Engineer unit in Fort Worth, TX was mobilized to Guantanamo Bay, Cuba, and I was coincidentally recalled back to Texas. Upon returning, I became the Prime Base Engineer Emergency Force Manager (or “Prime BEEF”) for the 136th Airlift Wing. This started my path towards the logistics side of EM and slowly took me out of what we would be considered the traditional EM job.

*Continued on page 4*
Across the Air Force, the unit Prime BEEF Manager is responsible for organizing, training and equipping the forces to meet the mission requirements of Combatant Commanders, Governors, and the President of the United States during disasters, national emergencies, and wartime situations. This was a unique role as I had a hand in recruiting and retaining members of a 62 person rapidly deployable civil engineer team. I was also responsible for making sure they had access to the right equipment, opportunities to train on their skill set, and were ultimately able to deploy within a short amount of time anywhere our services were needed. During this time, I deployed over 800 people to Iraq, Afghanistan, Kuwait and Cuba for Operations Enduring Freedom and Iraqi Freedom and to Bosnia, Louisiana, and Mississippi for humanitarian assistance. We responded to Hurricanes Katrina, Rita, Ike and Gustav and to multiple wildfire events in west Texas, saving lives, property and the environment. I was one of the first Air Force Emergency Managers to graduate with a B.S. in EM. As such, I was fortunate enough to help modernize the Career Field in 2008-2009 by integrating our skill set with the International Association of Emergency Managers (IAEM).

In 2015, after over 10 years in Fort Worth, I accepted a position at the National Guard Bureau (NGB), Air National Guard Readiness Center (ANGRC) as the Air National Guard (ANG) Civil Engineer Training Manager. This is a headquarters level position that directly serves over 9,000 ANG Civil Engineers. In this position, I coordinate formal schools, develop ancillary training policy and guidance, help manage four ANG Regional Training Sites, (which allow units to deploy in mass for disaster response training), sit on the ANG Crisis Action Team (essentially a HQ EOC) and participate as an advisor and training validator in the Deployments for Training program, which take our engineers to every part of the globe to work on construction projects.

My advice to those that are looking for careers in EM: Do not limit yourself in your job search. Seek out the lesser known organizations, localities and companies. Be flexible and go with the flow. Seek out positions on organizations and groups that have an impact on the field as a whole and build positive relationships with as many people as possible. Develop yourself professionally so that you can market yourself during your job hunt. Lastly, understand that fundamentally your work is not for you—it is for the people that you serve.

Students Create Promotional Video for IAEM-SC

This past semester, students were hard at work creating a video highlighting the benefits that come with joining IAEM-SC. The video is intended to recruit new members into the organization as well as highlight all the great activities the students are involved in as members of IAEM-SC. Many thanks to Kevin Martin, Jordan Wright, and Dalton Wood for all their hard work on this project.

Feel free to check out the video on the IAEM-SC page or on the EMDS Department website.
City of Denton Disaster Drill 2016

Last May, students from the EADP program participated in the City of Denton Disaster Drill at the Landfill off of Mayhill Road. This year’s event was named “Operation Rolling Thunder” and involved a tornado that resulted in a mass casualty event. We had approximately 50 UNT students volunteer to be disaster victims. We are grateful to Mike Penaluna the City of Denton Emergency Management for providing this great opportunity for our students!

City of Denton Disaster Drill: A Student’s Experience

In the International Association of Emergency Managers Student Council (IAEM-SC) meeting, I got invited to participate in this year's Denton full-scale disaster drill in May. The full-scale drill gave me the opportunity to witness first responders in action. I played a victim in a tornado disaster, where I pretended to have my stomach impaled by debris. While playing victim, I was given the opportunity to watch first-hand the challenges of firefighters and paramedics face when responding to a disaster with mass casualties. The first responders used their training to begin sorting out levels of triage. After being quickly assessed by a paramedic, I was taken by the city of Flower Mound’s Ambus/ Multi-Patient Vehicle (MPV) to Texas Health Presbyterian of Denton. The drill was treated like a true disaster, which made the drill a great learning experience. It was a great experience to participate in a full scale drill and learn more about the operations during disaster response in emergencies. I encourage all EADP students to join IAEM-SC and participate in disaster drills around the area.

Samantha Pickett — EADP Major and IAEM-SC Liaison Officer
A Student’s Experience: Juhina Alshamsi

I attended the 2016 TDEM Conference for the first time through my current internship with the Grand Prairie Fire Department. It was an opportunity to build new professional networks with various emergency managers, meteorologists, and police officers from different jurisdictions. It gave me, as an international student, the opportunity to communicate with officials from different communities in person, which is something I really admire about the United States. By attending this conference, I was able to go learn about different aspects of emergency management, including current issues, lessons learned from previous events, and potential solutions. It’s pretty intense and very informative. Personally, my experience was truly remarkable. I would definitely do it again if time ever allows me, and I encourage everybody to participate in this conference.

GIVING TO THE EADP PROGRAM

Are you considering giving a gift to the EADP program? Giving has never been easier! You can now make a donation online. Just complete the following steps.

1. Go to the UNT online giving portal at: https://development.unt.edu/givenow/givenow_pacs.php
2. Enter your first and last name in the boxes.
3. Enter the total amount you wish to donate (if donating to more than one account, please indicate the amounts for each account separately. You may enter them as an additional transaction by logging into this website again).
4. Move the cursor to the Select One drop down box. Under Dept. of Emergency Management and Disaster Science on the desired scholarship or award account. Currently, the Tom Joslin Memorial Scholarship, which is awarded to outstanding EADP students on a competitive basis, is available to receive electronic donations.
5. Complete the remaining boxes on this page as appropriate, then move cursor to Click to Pay. This will take you to a secure website for entering credit card or e-check information. After submitting your online gift, please notify either Gary Webb (Gary.Webb@unt.edu) in EMDS that you made an online gift and the award program(s) that you designated. This will help us ensure that your gift is properly credited and recognized. Thank you for your consideration!
This year, we asked 2015 John Maxwell Award Winner Kelly Trietsch to update us on what she is to following her graduation from the EADP program last year.

Kelly writes:

My favorite TV shows as a child included reruns of Emergency and CHiPs and one of my favorite things to do while playing outside was to build a town for my Hot Wheels®, making sure to pay attention to detail when considering flooding (from the gutter downspout) and drought (from the hot Texas summers). Why is this important? Well, because it led me to where I am today.

As an adult I continued to embrace my obsession/passion for serving people. I worked as a jailer and an emergency services dispatcher, a reserve police officer and a volunteer firefighter. I was also able to join the Local Emergency Planning Committee (LEPC) and head up the start of a storm shelter registration program. I was soon drawn into the world of emergency management. My personal goal of returning to college for a bachelor’s degree became a reality when I realized that UNT had a program tailored to my interests! EADP. Right there, waiting for me to dive in and learn it all.

While working toward my EADP degree Dr. Laura Siebeneck gave me a more scientific and geological perspective to mitigation and preparedness and Dr. Gary Webb brought this thought process full-circle with his sociological approach to better understanding human behaviors in the midst of response and recovery efforts following a disaster. Dr. Sudha Arlikatti gave me an abundance of inspiration, encouragement and confidence. It was like a trifecta. And what I learned from a mentor in the field was that the only way to be an effective emergency manager was to understand that you will never know it all, but you need to know who to go to for a solution. Harnessing resources, networking and walking a few steps in the boots of those you will one day call upon is what I believe are the most important aspects of emergency management. I gained a great understanding of all of this while in EADP.

I am now a graduate research assistant in the master’s program for urban planning at Texas A&M – College Station. Currently, I am working with the Brazos County Emergency Management Coordinator and her team on the Hazard Mitigation Plan Update due next year. I hope to build my urban planning education off of my EADP foundation and explore alternatives and solutions to land-use policies that place populations in harm’s way. I built life-long friendships through this program and I am excited to see all of the great things our alumnus are doing! Congrats to the upcoming graduates, you chose a great program to segue into a fulfilling career!

**RECENT ALUM: KELLY TRIETSCH**

Did you know flooding is the most costly and frequent natural disaster? Learn how the National Flood Insurance Program (NFIP) helps prevent and reduce the impact and loss of structure in communities in EADP 4015. The NFIP not only provides affordable insurance to property owners and more importantly, encourages communities to adopt and enforce floodplain management regulations to keep communities stronger and more resilient to future flooding.

This past summer, EADP alum Charla Marchuk taught the EADP 4015 Floodplain Management Course. In this class, she covered the goals of the NFIP, the regulatory requirements of the program, the Community Rating System (CRS) — which is a program intended to give incentives for even further risk reduction — as well as provide a hands on approach as students learn how the program is implemented from a local perspective. Students will also gained an understanding of various tools and resources available to local communities that support a successful NFIP program and more sustainable communities.

Check the future class schedules for opportunities to take this great class!
EADP Students Intern in Nepal

During the Spring 2016 semester, EADP students Melissa Copeland and Matthew Pappas left school, jobs, families and the comforts of home, travelling at personal expense, to aid the earthquake recovery efforts in Nepal following the devastating April 25th, 2015 event. This magnitude 7.8 earthquake resulted in over 9,000 fatalities and significant damage to cities and infrastructure throughout the region. As part of their internships, Melissa and Matthew worked with All Hands Volunteers, and international non-profit relief organization. In the months and year following the event, this organization provided numerous services to the people and communities in Nepal, such as setting up emergency shelters, building safe zones and learning centers for children, and aiding in the debris removal efforts. Melissa and Matt worked in different parts of the country and have since returned home to Texas. Of her experience working in Nepal, Melissa notes, “To be a part of something that brings back hope to people who have lost so much clearly touched my heart and changed my life. Then to work for an organization that brings volunteers from all over the world who are so beautifully dedicated. I developed relationships in such a short time that I will cherish for the rest of my life. This is all possible because this organization somehow inspires and brings the best out of their volunteers. It was the most striking takeaway from this experience.”

Study Abroad: Nicaragua

This past May, seven EADP students and five Communication Studies majors took part in a study abroad course to Nicaragua. This course, co-taught by Dr. Laura Siebeneck and Dr. Brian Richardson (Communication Studies) focused on hazards, disasters, and crisis communication issues in Nicaragua. The group visited the cities of Leon, Managua, and Granada during their trip and had up-close and personal encounters with volcanos, conducted a service learning activity at a local school in Managua, and visited the oldest fire station in Nicaragua. Be on the lookout for future study abroad opportunities!
Several EADP 4810 students reported on their internship successes on April 15, 2016. Their accomplishments were many and varied, as several interns reported on their opportunity to apply classroom theory in practical settings. As always, our gratitude is extended to the host site supervisors, many of whom brag about their UNT EADP alumni status.

 Kyle Chapman and Caitlin Scroggins performed post-tornado recovery fieldwork for the Salvation Army from the Arlington base. They had a chance to experience the destruction, personal emotions and important relief provided to survivors of weather disasters.

 Travis Houston gave an enthusiastic report on his many experiences at the Arlington Fire Department special events group. He had a chance to learn about all the behind-the-scenes preparation that occurs before the large events hosted in that city, in addition to accomplishing important readiness projects.

 Kelsey Vaughn and Cody Carter got a chance to see the inner workings of the Denton County Emergency Management group during their time in service there. They literally went “hands-on” to update the mobile command vehicle, in addition to working to keep the office operation organized.

 Melissa Copeland and Matthew Pappas squeezed as many highlights as they could about their time in Nepal working earthquake recovery. The presentation time was too short to fully debrief them on what they described as a very emotional and life-changing experience, as they witnessed the impact and inspiration among the thousands of survivors still struggling daily.

 Scott Joyce learned more about mosquitoes than ever imagined, while an intern for the city of Southlake. He played an active field role in their disease surveillance and prevention programs, in addition to getting a broad overview of the many aspects of their emergency management program.

 Reina Sapumana had many meaningful experiences at Cook Children's Hospital as she assisted with standards compliance and several staff training exercises. She learned the value of creative approaches and incentives to engage people in important safety initiatives.

 Stephen Watson accomplished several disaster recovery objectives as he performed fieldwork at the Austin Disaster Relief Network. Central Texas experienced several disasters during his time there. He also had the chance to apply EOC design principles as he helped the agency develop a working EOC.

 Lizbet Orellana had a chance to become a very active and productive member of the Fort Worth Baylor Scott and White hospital emergency management staff. Her accomplishments included plan updates, standards compliance, and exercise preparation and participation.

 Kenneth Martin had a chance to learn the elected official side of emergency management as he interned at U.S. Congressman Michael Burgess’ office. His expertise from coursework was put to use at several meetings, appearances, and in planning for their annual emergency preparedness summit.

 David Laboy summarized his time spent at Tarrant County Emergency Management as he became involved in training exercises and document review. All is coursework was put into action when storms struck the region and he was asked to begin EOC activation and “hold the fort” until the senior staff members were able to respond back to the area.
In 1994, friends and alumni of the Emergency Administration and Planning (EADP) program at the University of North Texas established the Tom Joslin Memorial Scholarship in honor of one of the program’s early faculty members. Following a career with the Federal Emergency Management Agency, Mr. Joslin joined the UNT faculty and worked tirelessly until his death in 1993 to promote the EADP program and enhance the professionalization of emergency managers. Established as an endowed scholarship, the Tom Joslin Memorial Scholarship is annually given to carry forward his vision for the EADP program and profession. Interest from the endowment provides a scholarship for tuition and fees for undergraduate study at UNT. The award is up to $1,000, payable in two installments (1/2-amounts in both the fall and spring semesters). In order to be eligible, students must be (1) at least a sophomore at the time the award is made; (2) have an overall 3.0 GPA in all coursework; (3) provide evidence of a commitment to a career in emergency management such as participation in appropriate professional development opportunities (seminars, workshops, professional meetings) and membership in relevant professional associations such as IAEM-SC, and (4) have the ability to demonstrate leadership qualities and involvement in community service activities. Check out our website for details on how to apply!

Thank you Adjunct Faculty!

The faculty would like to recognize our wonderful adjunct faculty who provide such valuable insight into the field and practice of emergency management. Our students greatly benefit from the experience and expertise of this wonderful group who impress us daily with their dedication to educating future emergency management professionals. We thank them for all they do for our department and especially for our EADP Students.

EMDS Adjunct 2015-2016
Ms. Karen McCormick  Mr. Brian Martin
Mr. Luis Tapia  Ms. Charla Marchuk
Mr. Ed Hall  Mr. Ed Balderas

Thank you Guest Speakers!

The EMDS Faculty would like to extend thanks to all the alumni and friends of the EADP program that take time from their busy schedules to share their experiences to our students. Many of our alums also host our students on various fieldtrips and invite our students to participate in disaster drills and exercises. If you would like to offer to be a guest speaker in our courses or would be interested in hosting a field trip experience, please don’t hesitate to reach out to the various faculty members. We thank everyone again for their support!
This past May, the EADP faculty presented Josh Roberts with the EADP Alumni of the Year Award. This award recognizes an outstanding alum who has made significant contributions to both the profession of emergency management and to EADP. Josh is a 2005 alum of the EADP Program and is currently serving as the Emergency Manager for the City of Lewisville Texas. He is a certified Type 3 All-Hazard Incident Management Team Planning Section Chief and is both a Certified Emergency Manager (CEM) and a Certified Texas Emergency Manager. Josh has been a wonderful supporter of the EADP program and has volunteered his time to serve as a guest speaker for different EADP classes. One faculty mentioned that when speaking to the Capstone class a few semesters ago, Josh “…won the students over with his humor and passion for emergency management.” Josh also played a significant role in organizing the EADP Alumni happy hour last November. He is a true friend of the program and we are proud that he is one of our alums. With this award, Josh joins a long list of EADP alums who have achieved many successes in their careers. A list of previous awardees is included below.

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Attention EADP Alumni! The EADP program is currently in the process of updating our online alumni directory. This is a valuable resource for allowing EADP alums to reconnect and network with other EADP graduates. We would love to hear from each and every one of you. If you have not already done so, please consider adding your name to this directory. The Alumni Directory and information form can be found at: http://emds.pacs.unt.edu/alumni
Students, Faculty, and Alumni in the Field!